

Privacy Policy

The Worshipful Company of Farmers is committed to protecting and respecting your privacy. For the purposes of the General Data Protection Regulations (GDPR) and any subsequent UK legislation covering data protection the Data Controller is the Worshipful Company of Farmers.

This Policy sets out why we collect personal information about individuals and how we use that information. It explains the legal basis for this and the rights you have over the way your information is used.

This Policy covers the Worshipful Company of Farmers and its subsidiaries in relation to the collection and use of the information you give us. We may change this Policy from time to time. If we make any significant changes we will advertise this on the website or contact you directly with the information. Please check this page occasionally to make sure you are happy with any changes.

If you have any questions about this Policy or concerning your personal information please contact The Clerk, Worshipful Company of Farmers, clerk@farmerslivery.org.uk or by post to The Clerk, The Worshipful Company of Farmers, 24 Herons Place, Old Isleworth, Middlesex TW7 7BE

What type of personal information do we collect

The type and amount of information we collect depends on why you are providing it.

The information we collect when you make an enquiry includes your name, date of birth, email address, postal addresses and phone numbers etc.

If you are a member or supporter, for example making a donation, volunteering, registering to fundraise, signing up for an event in addition to asking for your name and contact details (your full address, email address and your phone number) we may also ask you for other preferences or special requirements.

We process information regarding donations, payments for events, direct debits for membership and for Gift Aid. Bank and credit card details are processed securely externally.

If you are a grant or job applicant, the information you are asked to provide is as set out in the application and necessary for the purposes of our considering the application.

How we collect information

We may collect information from you whenever you contact us or have any involvement with us for example when you:

- visit our website (see our Cookies policy) https://www.farmerslivery.org.uk/privacy-policy-and-cookies
- · donate to us or fundraise for us
- · enquire about our activities or services
- sign up to receive news about our activities
- create or update a profile via application forms
- post content onto our website/social media sites
- update personal details
- attend a meeting with us and provide us with information
- take part in our events
- contact us in any way including online, email, phone, SMS, social media or post



Where we collect information from

We collect information:

- (1) From you when you give it to us directly: You may provide your details when you ask us for information or make a donation, volunteer, attend our events contact us for any other reason.
- (2) From information you have previously provided to us directly in order for us to administer your membership commitments, donations, attend our events or contacted us for any other reason.
- (3) When you give it to us indirectly: Your information may be shared with us by other organisations such as fundraising sites like Just Giving or Virgin Money if you are fundraising for us. They should only do so in the way they have set out in their own Privacy Policy which you should check when you give your details.
- (4) When you have given other organisations permission to share it: Your information may be provided to us by other organisations if you have given them your permission. This might for example be a charity working with us or might be when you buy a product or service from a third party organisation. The information we receive from other organisations depends on your settings or the option responses you have given them.
- (5) When you use our website: When you use our website information about you is recorded and stored. See the information about the use of cookies under that heading below.
- (6) When it is in available on social media: Depending on your settings or the privacy policies applying for social media and messaging services you use, like Facebook, Instagram or Twitter, you might give us permission to access information from those accounts or services.

How we use your information

We will use your personal information in a number of ways which reflect the legal basis applying to processing of your data. These may include:

- · providing you with the information or services you have asked for
- processing donations you make, including processing for Gift Aid purposes
- organising volunteering activity you have told us you want to be involved in and in relation to the fundraising for us you are involved in
- sending you communications with your consent that may be of interest including marketing information about our services and activities, campaigns and appeals asking for donations and other fundraising activities and promotions for which we seek support
- · when necessary for carrying out your obligations under any contract between us
- seeking your views on the services or activities we carry on so that we can make improvements
- maintaining our organisational records and ensuring we know how you prefer to be contacted
- analysing the operation of our website and analysing your website behaviour to improve the website and its usefulness
- · processing grant, Livery or education course applications
- in the published Membership List which is distributed to members & potential applicants
- submitting your name and contact details to the City of London Corporation Electoral Roll



Our legal basis for processing your information

The use of your information for the purposes set out above is lawful because one or more of the following applies:

- Where you have provided information to us for the purposes of requesting information or requesting
 that we carry out a service for you, we will proceed on the basis that you have given consent to us
 using the information for that purpose, based on the way that you provided the information to us.
 You may withdraw consent at any time by emailing us at clerk@farmerslivery.org.uk
- This will not affect the lawfulness of processing of your information prior to your withdrawal of consent being received and actioned.
- It is necessary for us to hold and use your information so that we can carry out our obligations under a contract entered into with you or to take steps you ask us to prior to entering into a contract.
- It is necessary to comply with our legal obligations.
- Where the purpose of our processing is the provision of information or services to you, we may also
 rely on the fact that it is necessary for your legitimate interests that we provide the information or
 service requested, and given that you have made the request, would presume that there is no
 prejudice to you in our fulfilling your request.
- Options may include processing necessary to protect the vital interests of the individual concerned
 or other individuals and processing necessary for a task carried out in the public interest or in the
 exercise of official authority vested in the charity.

How we keep your information safe

We understand the importance of security of your personal information and take appropriate steps to safeguard it.

Membership details are stored on an encrypted Salesforce Community Platform who provide Trust and Compliance Documentation. Credit Card information is processed through SagePay and direct debits are processed externally by BACS Direct Debit Services.

We always ensure only authorised persons have access to your information, which means only our staff, volunteers and contractors, and that everyone who has access is appropriately trained to manage your information.

No data transmission over the internet can however be guaranteed to be 100% secure. So, while we strive to safeguard your information, we cannot guarantee the security of any information you provide online and you do this at your own risk.

Who has access to your information?

- Third parties who provide services for us, for example Caterers at events, sending newsletters and
 other mailings, processing direct debit data, our appointed accountants and auditors. We select our
 third-party service providers with care. We provide these third parties with the information that is
 necessary to provide the service and we will have an agreement in place that requires them to
 operate with the same care over data protection as we do.
- Third parties if we run an event in conjunction with them. We will let you know how your data is used when you register for any event.
- Analytics and search engine providers that help us to improve our website and its use.



Owing to matters such as financial or technical considerations the information you provide to us may be transferred to countries outside the European Economic Area (EEA), which are not subject to the same data protection regulations as apply in the UK. This would only apply to those seeking grants from overseas or third-party Data Service providers located outside the EEA.

We meet our obligations under GDPR by ensuring that the information has equivalent protection as if it were being held within the EEA. We do this by ensuring that any third parties processing your data outside the EEA either benefits from an adequacy determination for GDPR purposes and/or, where appropriate, we have entered into a Data Processing Agreement which contains model EU clauses.

We may also disclose your personal information if we are required to do so under any legal obligation and may use external data for the purposes of fraud prevention and credit risk reduction, or where doing so would not infringe your rights, but is necessary and in the public interest.

Other than this, we will not share your information with other organisations without your consent.

Keeping your information up to date

We really appreciate it if you let us know if your contact details change. You can do so by contacting The Clerk, Worshipful Company of Farmers, 24 Herons Place, Old Isleworth, Middlesex TW7 7BE or Email clerk@farmerslivery.org.uk

Our use of "cookies"

"Cookies" are small pieces of information sent by a web server to a web browser, which enable the server to collect information from the browser. They are stored on your hard drive to allow our website to recognise you when you visit.

Please read our cookies policy here https://www.farmerslivery.org.uk/privacy-policy-and-cookies

Children's Information

We appreciate that our supporters are of all ages. Where appropriate we will ask for consent from a parent or guardian to collect information about children (under 13s).

How long we keep your information for

We will hold your personal information for as long as it is necessary for the relevant activity. By way of example, we hold records of donations you make for at least six years, so we can fulfil our statutory obligations for tax purposes.

Where we rely on your consent to contact you for direct marketing purposes, we will treat your consent as lasting only for as long as it is reasonable to do so. This will usually be for the life of the membership. We may periodically ask you to renew your consent.

If you ask us to stop contacting you with marketing or fundraising materials, we will keep a record of your contact details and limited information needed to ensure we comply with your request.

Your rights

You have the right to request details of the processing activities that we carry out with your personal information through making a Subject Access Request. Such requests have to be made in writing. More details about how to make a request, and the procedure to be followed, can be found in our Data Protection Policy. To make a request contact us at The Clerk, Worshipful Company of Farmers, 24 Herons Place, Old Isleworth, Middlesex TW7 7BE.



You also have the following rights: [which will be introduced in the UK under the GDPR in May 2018:

- the right to request rectification of information that is inaccurate or out of date;
- the right to erasure of your information (known as the "right to be forgotten");
- the right to restrict the way in which we are dealing with and using your information; and
- the right to request that your information be provided to you in a format that is secure and suitable for re-use (known as the "right to portability");
- rights in relation to automated decision making and profiling including profiling for marketing purposes.

All of these rights are subject to certain safeguards and limits or exemptions, further details of which can be found in our Data Protection Policy. To exercise any of these rights, you should contact The Clerk, Worshipful Company of Farmers, 24 Herons Place, Old Isleworth, Middlesex TW7 7BE.

If you are not happy with the way in which we have processed or dealt with your information, you can complain to the Information Commissioner's Office. Further details about how to complain can be found here.

Changes to this Privacy Policy

This Policy may be changed from time to time. If we make any significant changes we will advertise this on our website or contact you directly with the information.

Do please check this Policy each time you consider giving your personal information to us.

This Policy was last updated in March 2018